



Administrator/Principal Induction Program Overview

District 49's Principal and Administrator Induction Leadership Academy is intended to provide participants with tools, collegial relationships, and enriching experiences that will increase their ability to provide effective leadership in their current role. The program is scheduled over 9 sessions in which participants will be actively engaged in learning aligned with the Colorado Principal Quality Leadership Standards through guest speaker presentations, individual/group choice-based learning opportunities, and mentorship.

Attendance ~ Participants are required to attend all 9 sessions. Participants will be allowed to make up the contents of one missed session, with prior approval. In the event of inclement weather, in person sessions will shift to Zoom.

Meeting Dates and Times for 2025-2026 ~ All sessions will be held at Creekside Success Center in the Excellence Lab from 4:30 to 7:00 pm.

September 18
October 2
November 13
December 10
January 15

February 19
March 12
April 16
May 14

Participant Presentations ~ Each participant will present an independent learning project aligned to the Colorado Principal Quality Standards. The intent of this project is to share with colleagues key learning during the course of the year in the area of school / program leadership.

Mentorship ~ Participants will be assigned a mentor to support them throughout the course of the program as an additional layer of support.

Applicant Requirements

To be eligible for participation, you must currently hold an initial principal license in Colorado or be pursuing a license through an approved program / alternative licensure program to be complete by May 2026. All participants must be currently serving in a leadership role and must be evaluated using the Principal Quality Standards or equivalent.

Required Materials

All participants:

- Completed application form
- Copy of principal licensure

Please contact Melissa Burkhardt-Shields at melissa.burkhardtshields@d49.org for more information.